



Volleyball Canada Board of Directors
Tuesday February 21st, 2017, 8:00pm.
Dial in details: 1-877-385-4099
Code: 8946592

Minutes:

In Attendance: Debra Armstrong; Alain D'Amboise; Monica Hitchcock; Kevin Boyles; Dan MacIntosh
Julie Young; Howard Hum **Staff:** Mark Eckert

1. Welcome

2. Review and Approval of Previous minutes

Motion: Alain D'Amboise **Second:** Julie Young **7-0**

3. External Relations Update:

- FIVB
 - o Board of Administration minutes shared, appears to show a substantive change in direction.
 - o Moving to Expert based Commissions opposed to traditionally representative ones.
 - o Data on the relevance of Volleyball attached to the Board of Administration report
 - NORCECA
 - o Recent tone seems positive
 - o Good support from NORCECA with streaming rights
 - Sport Canada
 - o Staff turnover at the senior level poses a risk to the timely delivery of Next Gen, SFAFF, and the Excellence review
 - o New DG is Dan Smith – previous Sport Canada senior management
 - COC
 - o Spring COC will be focused on the board election
 - o Large number of nominations submitted
 - USPORT
 - o USPORT will take over the operations of both the FISU men's and women's volleyball programs
 - o Presentation to be circulated
 - Richmond
 - o Attended in person meeting along with Hugh in Richmond with Corporate Advisory Group.
 - o Quite positive, they realize they need to activate
 - o Made a commitment to raise a 100k
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4. Operations

- Indoor Teams Update attached
 - o Vince will not be returning
 - o Dan will lead the FTC and be an assistant coach for the senior team
- Women's Centre attached
 - o Women's coaching staff announced
 - o Centre discussion in external relations report
- Para Team Update attached
 - o Men's coach hired.
 - o Women are playing friendly series in the Unites States
- Beach attached
 - o Branding guidelines coming out to the provinces
- Auction attached
 - o After the slow start we exceeded budget expectations
 - o Considering having the auction in the fall
- 2017 Operational Plans attached
 - o Attached to Strat Plan
- National Championships attached
 - o Developing a 2 year plan/schedule for Open Nationals
 - o 2017 National on track to exceed the 2016 registration numbers
- Website
 - o Scheduled launch date is March 13th

- Ethics
 - o Dan did an update of the one outstanding case still open

5. Strategic Plan Update

- Final Version attached
 - o Going out to the membership as part of the Chair's message

6. Nominations Committee

- letter with nomination/election information and deadlines to be sent to the membership

7. Financial Update

- Forecast 2016-2017
 - o Current net is 80k with NRS write-off still better than budget
 - o Net is growing with spending controls and better than budgeted e-module and membership sales
 - o Next forecast will incorporate potential of bad debt collection
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- Still expecting the organizational surplus to be 250k
 - Budget 2017-2018
 - Current draft of budget is 112k deficit
 - Another round of budget reviews with staff scheduled next week

8. Policy Approval

- Policy Development (2003)
- Official Languages (2003)
- Conflict of Interest (2011)
- Workplace Violence and Harassment (2011)
- Diversity & Equity (2012)
- Appeals (2013)
- Code of Conduct and Ethics (2014)
- Anti-Doping (2015)

Motion: Alain D'Amboise

Second: Dan MacIntosh

7-0

9. In Camera

- No in camera session was held

10. Next Meetings

- April 11th Conference Call
- May 16th Conference Call
- June 6th Conference Call

- **Convention**

- **June 14th** 2018 Planning Meeting
- **June 15th** ED Meetings and Hall of Fame
- **June 16th**

*****Convention will be held June 15th to 17th in Edmonton*****

11. Adjournment

Motion: Dan MacIntosh

Second: Monica Hitchcock

7-0
